



Thank you for taking the time to complete this form. We are gathering information with record keeping and reporting for Federal and State laws.

All applicants and employees are considered for positions without regard to race, color, religion, disability, sex, national origin, age, Vietnam era, or any other protected status.

Providing any information on this factor in determining employment, conditions of employment or continuing employment. This is not considered part of your applications or personnel file.

### APPLICANT INFORMATION

Date: \_\_\_\_\_

Name: \_\_\_\_\_ SSN: \_\_\_\_\_

Position applying for: \_\_\_\_\_

\_\_\_\_ Male

\_\_\_\_ Female

### REFERRAL SOURCE

\_\_\_\_ Walk in

\_\_\_\_ Advertising Source

\_\_\_\_ Job Service

\_\_\_\_ Private Employment Agency

\_\_\_\_ Relative

\_\_\_\_ School

\_\_\_\_ Other

### EEO-1 /VETS-100 REPORTING

Race/Ethnic Identity

\_\_\_\_ White    \_\_\_\_ Hispanic/Latino (all races)    \_\_\_\_ Hispanic/Latino (white race only)

\_\_\_\_ Hispanic/Latino (all other races)    \_\_\_\_ Black    \_\_\_\_ Asian

\_\_\_\_ Alaskan Native/American Indian    \_\_\_\_ Native Hawaiian/Pacific Islander

\_\_\_\_ Disabled Veteran

\_\_\_\_ Veteran

\_\_\_\_ Vietnam Era Vet

## DESCRIPTIONS OF ETHNIC GROUPS:

**White**: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

**Hispanic/Latino (all races)**: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**Hispanic/Latino (White race only)**: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the White race.

**Hispanic/Latino (all other races)**: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White.

**Black**: A person having origins in any of the Black racial groups of Africa.

**Asian**: A person having origins in any of the original peoples of the Far East, South Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Alaskan Native/American Indian**: A person having origins in any of the original peoples of North America and South America (including Central America), and who maintain tribal affiliation or community attachment.

**Native Hawaiian/Pacific Islander**: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Disabled Veteran**: Means (A) a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under the laws administered by the Department of Veteran Affairs for a disability rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment disability or (B) a person who was discharged or released from active duty because of a service-connected disability.

**Vietnam Era Veteran**: Means a veteran, any part of whose active military, naval, or air service, was during the period August 5, 1964 through May 7, 1975 who (1) served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge or (2) was discharged or released from active duty because of a service-connected disability. No veteran can be considered to be a veteran of the Vietnam era under this paragraph after Dec. 31, 1994.